



CODE OF ETHICS

Technical Safety Consultants shall strictly act in accordance with these Ethical Principles by ensuring that they are reflected in their own Programme which shall be implemented based on the requirements of the TIC Council Compliance Code.

1. Integrity

Technical Safety Consultants work shall always be carried out in a professional, independent and impartial manner.

Technical Safety Consultants work shall always be carried out honestly, with no influence tolerated in respect to any deviation from either Technical Safety Consultants approved methods and procedures or the reporting of accurate results.

Data, test results and other material facts shall be reported by Technical Safety Consultants in good faith and will not be improperly changed.

All reports and certificates issued by Technical Safety Consultants shall correctly present the actual findings, professional opinions or results obtained.

2. Conflicts of interest

Technical Safety Consultants shall avoid conflicts of interest with any related entity in which Technical Safety Consultants has a financial or commercial interest and to which Technical Safety Consultants is required to provide services.

Technical Safety Consultants shall avoid conflicts of interest between Technical Safety Consultants companies and/or divisions engaged in different activities, but which may be providing services to either the same client or each other. Technical Safety Consultants shall ensure that our employees avoid conflicts of interest with the activities of Technical Safety Consultants.

3. Confidentiality and Data Protection

Technical Safety Consultants shall respect the confidentiality and privacy of client's information and ensure processes are in place to adequately protect such information.

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Technical Safety Consultants shall treat all information received in the course of the provision of our services as business confidential to the extent that such information is not already published, generally available to third parties or otherwise in the public domain.

4. Anti-bribery

Technical Safety Consultants shall prohibit:

- offers, gifts or acceptance of bribe in any form, including kickbacks on any portion of a contract payment.
- the use of any routes or channels for provision of improper benefits to, or receipt of improper benefits from, customers, agents, contractors, suppliers or employees of any such party or government officials.

5. Fair Marketing

Technical Safety Consultants shall:

- conduct marketing (including comparisons with, or references to, competitors, competitors' services or third parties) in a manner that is truthful, not deceptive or misleading or likely to mislead, and is consistent with applicable laws. present ourselves in a fair manner; and
- ensure presentational information, including descriptions Technical Safety Consultants network and affiliations, resources employed and the services provided, is accurate and unambiguous.

6. Health and Safety

Technical Safety Consultants has policy for Health & Safety that meets all the requirements.

7. Fair Labour

Technical Safety Consultants is aware of our social responsibility for our employees and the people, communities and environments in which we work and shall respect human rights as described in Technical Safety Consultants' Code of Conduct.

Mr. Mousa Manaseer, CEO of Technical safety Consultants

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